

Neshaminy Kids Club  
Civil Rights Compliance  
Parent Awareness

In accordance with applicable Federal and State Civil rights laws and regulatory requirements, you, as a client of this agency, have the right:

- to be provided services at this agency and to be referred for services at other agencies without regard to your race, color, religious creed, disability, ancestry, national origin, age or sex.
- To file a complaint of discrimination if you feel you have been discriminated against on the basis of your race, color, religious, creed, disability, ancestry, national origin, age, or sex.

Complaints of discrimination may be filed with any of the following:

Neshaminy Kids Club  
PO Box 7232  
Pennel PA 19047

Department of Public Welfare  
Bureau of Equal Opportunity  
1105B State Office Building  
1400 Spring Garden Street  
Philadelphia, PA 19130

U.S. Department of Health and Human Services  
Office for Civil Rights-Suite 372  
150 South Independence Mall West  
Philadelphia PA 19106-9111

PA Human Relations Commission  
711 State Office Building  
1400 Spring Garden Street  
Philadelphia PA 19130

American with Disabilities Act Director  
Governors Office  
Room 238 Main Capitol  
Harrisburg PA 17120